

LeadingAge™  
New York

**LEADERSHIP ACADEMY**



Ignite  
**YOUR**  
Flame

**CALL FOR APPLICATIONS**

**2017-2018**

**Sponsor**

LeadingAge™  
New York Services Inc.  
**SOLUTIONS**



# WHY APPLY?

**LeadingAge New York IGNITE Leadership Academy arose from members' experience with the national program and the realization that discussion and learning is also needed at the state level.**

“A fulfilling opportunity to meet with other up and coming leaders in the field of aging, to learn from established experts, to review valuable resources, and to grow together”

“The Leadership Academy provides emerging leaders with exposure to the practical sides of leadership, collaboration, and an opportunity to practice essential skills for upward mobility in an ever-changing healthcare environment.”

“I enjoyed dedicated time to focus on my personal and professional growth. Much of what I learned will be applied to both important aspects in my life.”

“Leading Age New York's Ignite Leadership Academy was one of the most beneficial development programs I've experienced in my professional career. The content and networking opportunities have been invaluable to me.”

“This has been the most impressive development program in which I have participated in my professional career. The knowledge, skill, and relationships cultivated through this program have been invaluable. Thank you LeadingAge New York for providing this resource and opportunity!”

“The Leadership Academy helped me recognize my leadership style and taught me how to embrace that style. I also learned how to work with other styles to be my best self.”

“Leadership Academy makes me feel powerful.”

“A fulfilling opportunity to meet with other up and coming leaders in the field of aging, to learn from established experts, to review valuable resources, and to grow together.”

“This program helped me move away from my comfort zone and helped me become more comfortable taking risks as a leader. I am glad that the Academy exists to help develop leaders!”

“The readings, projects and class participation was very thought-provoking and personally enlightening.”

“The Academy helped me to realize that I may be more useful serving in a greater role. I have since submitted my application to investigate further the potential for NYS Administrative Licensing.”

**What IGNITE  
graduates are  
saying!**

**LeadingAge New York IGNITE Leadership Academy provides approximately 30 credits from the National Association of Long Term Care Administrator Boards (NAB) and a total of 60 generic continuing education credits each year.**



# BENEFITS



## Vision

To create an engaged group of transformational senior living leaders who are prepared to serve their own organizations and support the goals of LeadingAge New York in an exemplary and innovative fashion.

- Learn how leaders become more authentic as they clarify their personal values and create their own unique leadership legacy;
- Understand what it means to be a visionary leader who embraces culture change and innovation;
- Adopt the practices required for networking and partnership building within and outside the organization; and,
- Manage energy levels for high performance and model behaviors that enhance personal credibility.

## 2017-2018 Learning Schedule and Themes

Participants will engage in four face-to-face learning experiences that include visits to member communities, intimate conversations with aging services leaders and self-exploration of leadership styles through exercises and readings. The selected dates for the 2017-2018 LeadingAge New York IGNITE Leadership Academy are as follows:

<b>Date</b>	<b>Region</b>	<b>Theme</b>
Sept 26 – 27	Rochester	Discovering Our Authentic Leadership
Dec. 5 – 6	Central NY	Collaborating and Partnership Building
Feb. 27 – 28	Capital Region	Leading Change and Innovation
April 25 – 26	Hudson Valley	Harnessing the Power of Full Engagement

## Mission

To facilitate the development and growth of the next generation of senior living leaders in New York State, with a focus on internal and external relationship building, the sharing of best practices, and a passion for continuous learning.

## Values

**Collaboration**  
**Generous Listening**  
**Thoughtful Questioning**  
**Responsiveness**  
**Open Communication**  
**Diversity**





# ELIGIBILITY

## Faculty Team

### FACILITATORS:

**Diane Darbyshire**,  
senior policy analyst,  
LeadingAge New York

**Ruth Tietz**, senior marketing  
consultant/advocate  
and founder of  
Inspired Yoga for Wellness

### COACHES:

**Dorothea Bell**, executive vice  
president of human resources  
and corporate compliance  
officer, Wartburg

**Mary Costigan**, LNHA,  
LMSW, administrator, Michaud  
Residential Health Services

**Ellen O'Connor**, BS, director  
of community services,  
Fairport Baptist Homes

**Ellen Quinn**, BS, vice  
president of human resources,  
LeadingAge New York

## Application Deadline June 16, 2017

LeadingAge New York seeks inclusive participation within the field of aging services, representative of its diverse workforce. Any individual who works for a LeadingAge NY provider member organization is eligible to apply, irrespective of professional experience, type or level of position. It is far more important for an applicant to demonstrate deep leadership potential within their organization than it is for them to have a specific job title or tenure in the field. In addition, we strive for an exceptionally diverse cohort of fellows with a variety of backgrounds and perspectives, including but not limited to age, gender, race, ethnic, religious and geographic diversity. This focus on diversity creates a richer learning experience throughout the program year, helping to fuel leadership development and personal growth.

A \$2,500 tuition payment \*(non-refundable and non-transferable) is required from each New York Fellow's organization. In addition, lodging and travel expenses are also paid by each Fellow's organization (the costs incurred vary depending on the locations of the site visits). Some meals are provided during the sessions at no additional cost. Registration for the 2018 LeadingAge New York Annual Conference and Exposition is included as part of the tuition. Graduation will be held at the conference.

Fellows are required to attend **all** in-person sessions. Please note, access to cell phones and other communication devices will be limited to break periods.

The Fellows should plan on spending 10-15 hours a month working on Academy activities.

Fellows will need access to a personal computer for regular email contacts with their coaches and team members.

Fellows must remain actively employed by a LeadingAge New York organization during the Academy program year in order to remain eligible for participation. Each applicant slot is non-transferable and tuition is non-refundable unless an alternate arrangement is agreed to by all parties.

\*Please note: If financial commitment is a barrier, please contact Diane Darbyshire at 518-867-8828 to discuss.

